YHEC GENERAL VOLUNTEER INFORMATION/CODE OF CONDUCT & RELEASE

As a member of the YHEC volunteer team, you will become an integral part of a volunteer program management plan – such plans in the past have influenced future programs, policies, and procedures of the NRA. Applicants must demonstrate leadership, versatility, specific skills (as outlined in volunteer positions overviews) and dedication. In an effort to ensure a positive, successful experience for volunteers and this educational program, the following guidelines have been established.

To become a YHEC general volunteer, individuals must:

- 1. Complete YHEC Volunteer Application in its entirety.
- 2. Be at least eighteen (18) years of age upon execution of the YHEC Volunteer Application
- 3. Possess knowledge, background, and required skills for available volunteer positions. (NOTE: specific requirements are detailed in related volunteer position overviews.)
- 4. Accept direction from NRA staff and assigned supervisors (where applicable) and follow established program organizational structure.
- 5. Comply fully with NRA's professional standards, policies, and procedures as they may pertain to conduct and appearance.
- 6. Refrain from consumption of alcoholic beverages and/or illegal drugs during the YHEC program. (Event sites may dictate further restrictions above and beyond daily event schedule.)
- 7. Participate fully in assigned activities.
- 8. Know and follow all rules, regulations and procedures (including those set forth in the *Official Rules and Regulations*) pertaining to the YHEC event.
- 9. Always follow NRA's rules of firearms safety.
- 10. Notify NRA staff, when situations occur that require attention.
- 11. Manage and secure all NRA finances (when applicable), materials and equipment responsibly or in a responsible manner.
- 12. Refrain from acting as a spokesperson for the NRA or from expressing personal opinions on NRA issues during volunteer assignments.

LIABILITY/MEDICAL WAIVER

If injured while traveling to or from (by public, private, or any other means of conveyance) or while residing at and participating in programs at the NRA International Youth Hunter Education Challenge or any auxiliary facilities; (1) Volunteer and/or family agrees to waive any legal claim against the NRA, its officers, employees, agents, servants, state-level sponsors, and my state or province. Volunteer hereby expressly assumes any and all risks associated with the activities contemplated hereunder, including, but not limited to, any and all risks associated with discharge of firearms, hunting and other outdoor activities. Volunteer (and their families) agree to indemnify, defend and hold harmless from and against any and all losses, expenses, damages, injuries and liabilities and claims (including attorney's fees, court costs and settlement costs) arising out of or relating to, volunteer's breach of this Release or any act or omission of volunteer whatsoever; (2) Volunteer hereby gives consent for the NRA/State-level Sponsor to provide medical/athletic training attentions, transportation and emergency medical services as warranted. (See included Emergency Medical Treatment Consent Section). If the program includes physiological and/or biomechanical evaluations, further consent is given to these evaluations which pose no unusual risks or hazards when customary safeguards are observed. In signing this release, it is sworn that volunteer is in good physical condition and is not aware of any disease or injury that would result in injury during program participation.